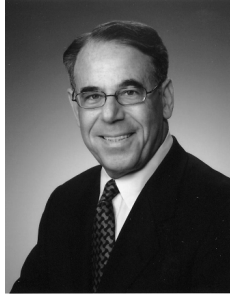


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Prior to joining Clark Consulting, Stephen M. Kaufman served as Chairman of the Board of Comiskey Kaufman, Inc., which was acquired by Clark Consulting in 2002.

Mr. Kaufman shares his knowledge of executive benefits through numerous speaking engagements and published articles. His Civic activities include: Immediate Past Chair, Greater Houston Community Foundation; Chair of Planned Giving, United Way of the Texas Gulf Coast; Board, National Association of Corporate Directors, Houston Chapter; Board, Jewish Community Centers Association of North America; Board, Jewish Federation of Greater Houston; Board, Houston Grand Opera; and Past Co-General Campaign Chair, United Way of the Texas Gulf Coast.

Mr. Kaufman holds a magna cum laude degree in Economics from Harvard University.