

BIOGRAPHY



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James R. Fultz is responsible for consulting with large public and private companies assisting in the design of the corporate strategy of their human their human capital initiatives. Mr. Fultz specializes in the design and implementation of executive nonqualified benefit programs which are used to attract and retain their company's largest asset – their people.

Prior to joining Clark Consulting, Mr. Fultz has served as President and CEO of leading venture funded technology companies in the telecommunications industry including Zaffire, Scion Photonics, Accelight Networks and RBN, Inc. Prior to 2000, Mr. Fultz served as Executive Vice President of Antec Corporation, the predecessor to Arris Interactive Group. Mr. Fultz served as President and CEO of MediaMax Asia Pacific, the first CD-Rom publishing and distribution company in the People's Republic of China. Mr. Fultz sold this business prior to beginning with Antec. Mr. Fultz' earlier career began in June of 1981 with Young and Rubicam one of the world's largest advertising agencies.

Mr. Fultz is a graduate of Northwestern University in Evanston Illinois, and is working on his Masters in Managements at Kellogg Graduate school of Management.