

BIOGRAPHY



Harry L. "Trey" Deupree III
Plano, TX

7200 Bishop Road
Suite 240
Plano, TX 75024

1.972.377.7830 direct
1.972.335.9545 fax

trey.deupree
@clark-consulting.com

Harry L. "Trey" Deupree III joined Clark Consulting in 1997. Prior to joining Clark Consulting, he spent two years with the Federal Reserve Bank and more than 10 years with the Office of the Comptroller of the Currency. As a national bank examiner, he conducted numerous examinations in community banks located in Oklahoma, Texas and Arkansas. Mr. Deupree is a strong advocate for community banking with specific expertise in benefit planning for bank officers, directors and owners.

Mr. Deupree specializes in the design and implementation of compensation and nonqualified benefit plans for officers and directors of financial institutions. He works with banks to develop an understanding of current and long-term needs; provides an analysis of existing compensation and benefit practices; and then prepares recommendations that address impact on cash flows, earnings, shareholder value and other bank objectives to facilitate board approval. Mr. Deupree also works with bank accountants, attorneys and consultants to provide a coordinated financial strategy utilizing bank-owned life insurance (BOLI) to minimize the impact of plan costs on earnings.

Mr. Deupree has conducted many educational seminars for bank groups and regulatory agencies. He earned his bachelor's degree in finance from Oklahoma State University. He has passed the series 6 and 63 qualifying exams with the Financial Industry Regulatory Authority (FINRA) and is a licensed insurance representative.