

BIOGRAPHY



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Phillip L. Currie, Jr. is responsible for assisting companies in the design, funding, security, implementation and administration of executive benefit programs and the funding of employee benefit liabilities.

Since 1989, Mr. Currie has consulted in the executive benefits area where he is recognized as an industry leader. His expertise includes developing creative executive benefit programs that align plan designs with corporate objectives and the financing of executive and employee benefit liabilities. He has successfully developed executive benefit programs for many *Fortune 500* companies.

Prior to joining Clark Consulting, Mr. Currie was a consultant in the executive benefit practice of Sedgwick James, which later merged with Marsh. At Sedgwick James he developed the national "Standards of Practice" for the firm's Executive Benefits Division.

Mr. Currie is a graduate of the University of Southern California (USC) with a Bachelor of Science degree in Business Administration. He holds a Registered Representative's license through the Financial Industry Regulatory Authority (FINRA). He is an Advisory Board member of Propacific, a promotional merchandising company, a member of The Rotary Club of Los Angeles and is a "Coach" in the USC Marshall School of Business career mentor program.